

Code of Conduct for EBRAINS

EBRAINS is committed to creating a safe and inclusive experience for our event attendees, regardless of gender, sexual orientation, disability, physical appearance, race, or religion. We do not tolerate harassment in any form. All communication should be appropriate for a professional audience, including people of many different backgrounds and experiences.

For all interactions during the event, we expect participants to abide by the Code of Conduct to ensure the environment remains productive and respectful. The following guidelines will further help ensure that we maintain a positive virtual experience for all attendees.

How to ensure a mutual respectful atmosphere:

- Show up on time
- Introduce yourself before making comments. For online events, make sure your name is on display. You can also add your preferred pronouns.
- Make sure you address other attendees with the correct pronouns (if they identified them)
- Share your criticism in a constructive manner and focus on addressing ideas or research results, not people.
- Give feedback that includes concrete suggestions for improvements, or additions.
- Be interested and ask questions and demonstrate your interest to fully understand a person. Remember: your opinions, your findings are not absolute truths.
- Be respectful and kind to one another and do not insult or derogate other attendees.
- For online events, if you intend to participate in any video conference during the event, please make sure to dress appropriately.

Unacceptable Behaviour:

We expect all participants and speakers to help ensure a safe and positive experience for everyone. Inappropriate behaviour will not be tolerated at any point of a meeting or event. We therefore reserve the right to delete comments in event-related for or exclude participants from an event, that display any of the following

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions.
- Harmful or prejudicial verbal or written comments, and visual images related to gender, sexual orientation, race, religion, disability or other personal characteristics, including those protected by law.
- Inappropriate use of nudity and/or sexual images.
- Real or implied threat of professional or financial damage or harm.

- Inappropriate disruption of meetings or events.
- Comments that encourage or suggest unlawful activity;
- Messages not written by the sender (or the copyright holder, as appropriate);
- Messages written in a language other than English;
- Messages that are unintelligible or do not follow the normal flow of discussion;
- Messages posted in capitals only (these are difficult to read and can convey the impression of shouting).
- Violating the rules and regulations of the used tools and platforms, including [platform A, platform B, etc].

Recording and Screenshots

Unauthorised photographing, video or audio recording of slides, oral or poster presentations by the participants is strictly prohibited!

The organisers will take videos and screenshot throughout the entire event. This content, if applicable for distribution, will be shared with the participants after the event.

Please note

Failure to comply with any of these rules will not be tolerated and may result in exclusion from this and any future events.

Thank you for contributing to a safe, inspiring and inclusive event.

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